

# Training Council "RECAP"

By Robert Noordhoek, CEO/Executive Secretary

October 2021



## **TWO IMPORTANT ITEMS - NEED YOUR ASSISTANCE**

Recently we have asked for your assistance on two very important items:

1. Each Sheriff has received a Certification Letter, Explanation and Attestation Form that is sent to Sheriff's Offices every four years. Each county is then required to determine whether or not they are compliant with the requirements and standards established by the Council based on the box they check on the Attestation Form, which must be completed and returned to MSCTC. **Your assistance in completing and submitting the Attestation Form no later than October 29, 2021 is greatly appreciated.**
2. As a follow-up to the Council's interim policy changes regarding the pre-hire EMPCO Written Exam that took effect on August 1, 2021, we have asked each Sheriff's Office to provide MSCTC with their Minimum passing score for the Written Exam. Please make sure to submit your minimum passing score to us as soon as possible.

Please feel free to call with any questions.

**A special thanks to those Sheriffs who have already submitted the requested information!!**

## **Jail Administrator Spotlight**

**(Submitted by Iosco County)**

**Brian Golden**  
**Iosco County Sheriff's Office**  
**Jail Administrator**

I started working with Iosco County Sheriff's Office in 2016 as a Corrections Officer. In 2019 I

was promoted to Corporal and now serving as the Captain / Jail Administrator. I have an Associate Degree from Alpena Community College. Prior to corrections I worked for the county 15 years as a Paramedic and Paramedic Instructor/Coordinator. I look forward to the new experiences and joining our great administration team.



## **MSCTC On-Line In-Service Training DACOTA Spotlight – September 2021**

**(Submitted by National Institute for Jail Operations)**

As of the end of September, Michigan DACOTA online learners have completed 4,266 courses and 4,520 credit hours. Currently, 39 Michigan agencies have learners getting trained in the DACOTA platform.

For the month of September, NIJO is happy to recognize the following agencies who had the most learners complete courses in DACOTA in the month of August. Congratulations to:

1. **Wexford County Sheriff's Office**
2. **Jackson County Sheriff's Office**
3. **Kalamazoo County Sheriff's Office**

We are also pleased to recognize the following individuals who have completed the most DACOTA courses in September:

### **1<sup>st</sup> Place**

Thomas Jelsomeno – Kalamazoo County Sheriff's Office

### **Tied for 2<sup>nd</sup> Place**

Rachel Anderson - Kalamazoo County Sheriffs' Office

Mike Dziedzic - Kalamazoo County Sheriffs' Office

### **3<sup>rd</sup> Place**

Skylor Miller - Wexford County Sheriff's Office

**Congratulations to these individuals and agencies for your outstanding efforts and staying engaged in continuously learning.**

September 2021

**DACOTA LEADERBOARD****Most Engaged Agencies**

- 1 Wexford County
- 2 Jackson County
- 3 Kalamazoo County

**Top Individual Learners**

- 1 Thomas Jelsomeno - Kalamazoo
- 2 Mike Dziedzic - Kalamazoo  
Rachel Anderson - Kalamazoo
- 3 Skylor Miller - Wexford

**SEP-YTD STATS**

4,266 - Total Courses Completed  
 4,520 - Total Credits Earned  
 410 - Total Engaged Learners  
 39 - Total Engaged Agencies

**REMINDER - What is DACOTA?**

Through a training partnership with MSCTC, the National Institute for Jail Operations provides Michigan agencies with engaging legal-based online training through DACOTA—NIJO's Detention and Corrections Online Training Academy.

All DACOTA curriculum is approved for all levels of NIJO Professional Certification (NCCO, NCCS, and NCCE). For more information about becoming nationally certified contact NIJO at [certification@jailtraining.org](mailto:certification@jailtraining.org).

If your agency is not currently signed up for DACOTA, contact MSCTC Director of Training Barbara Gould at [bgould@msctc.org](mailto:bgould@msctc.org).

**Director of Training Report**

**By: MSCTC Director of Training Barbara Gould**

**CHANGES TO ANNUAL IN-SERVICE TRAINING REQUIREMENTS EFFECTIVE THIS YEAR!**

The following changes were implemented to the annual in-service training requirements for Local Corrections Officers beginning January 2021:

- 1) **Two (2) hours per year of Mental Health training required as part of the yearly 20-hour in-service requirement.**
- 2) No more than 5-hours of the 20-hour in-service training requirement can be comprised of Firearms training.

For a complete list of yearly 20-hour in-service training requirements, please visit: [MSCTC In-Service Training \(msctc.org\)](http://msctc.org)

**MULTIPLE TRAINING TOPIC IN-SERVICE COMING IN OCTOBER 2021!**

The MSCTC is proud to present two (2), Tuition Free\* Multiple Training Topic In-Service Training:

In Missaukee County on October 11 & 12, 2021, at the Missaukee County Ambulance Training Facility and Base [Click here for more information.](#)

- October 11, 2021, from 8 a.m. till 5 p.m. - Mental Health First Aid for Public Safety/Corrections+
- October 12, 2021, from 12 p.m. till 6 p.m. – Security First; Custody and Security;

Please see attached flyer for additional details and registration information. Register now, as seats are limited! Attendance both days is not required for registration.

*\*Tuition FREE applies to Certified Local Corrections Officers Only. Attendee or Agency responsible for all fees associated with attendee travel (including mileage), lodging, and meals.*

*+Qualifies as mental health training.*

## HEALTH AND WELLNESS SUMMIT COMING TO OHIO

The American Jail Association is introducing a 3-day comprehensive summit that will introduce new strategies, ideas, and habits to increase the well-being of both attendees and their agencies. The AJA Health and Wellness Summit is scheduled for October 24, 25, 26, 2021, in Columbus, Ohio. Topics include Building Resilience, Creating a Peer Support Program, Personal Life Management, PTSD and awareness, How to Recruit, Retain and Motivate, and many more! For more information on this AJA Summit, [click here](#).

## ADDITIONAL IN-SERVICE TRAINING OPPORTUNITIES

1) The MSCTC has limited, FREE\* spots available for the Detention And Corrections Online Training Academy (DACOTA) through the National Institute for Jail Operations (NIJO). DACOTA currently has OVER 67 legal based online courses on topics such as IPC, Mental Health Basics, (*may be counted towards the Council required 2-hour minimum of yearly Mental Health In-Service Training for CO's!!*), PREA, Writing Legal-based Defendable Policies and Procedures, and many more! If you are interested in signing Officers up for this free\*, interactive, and engaging online training please contact the MSCTC Director of Training, Barbara Gould at [bgould@msctc.org](mailto:bgould@msctc.org)

*\*DACOTA tuition is free for certified Local Corrections Officers working in a Michigan Jail. Spots are limited and on a first come first-serve basis.*

2) The National Institute of Corrections (NIC) offers free online trainings through their NIC LearnCenter. Simply sign up for a free account and enjoy courses such as Inmate Suicide Prevention, PREA, Interpersonal Communication, and more. For more information on these free online trainings, [please click here](#).

If anyone has questions, please feel free to contact me at [bgould@msctc.org](mailto:bgould@msctc.org) or 810-919-4312. Thank you. Barbara L. Gould.

NATIONAL INSTITUTE FOR JAIL OPERATIONS  
presents

FOR SHERIFFS, JAIL ADMINISTRATORS,  
SUPERVISORS, LINE LEVEL,  
SUPPORT STAFF AND  
HEALTH CARE PROFESSIONALS

**JAILCON 21**

CORRECTIONS ONLINE TRAINING CONFERENCE

ONLINE FROM WORK OR HOME  
Access to training from October 4 - December 31, 2021

30+ CEUs  
Legal-Based  
Corrections  
Training

## WHAT IS JAILCON ONLINE?

You may be asking, what is JAILCON Online--and why would I care? Well, I hope you'll take a few minutes to look over this quick rundown of what it is and how it might be beneficial to you and your entire agency.

## JAILCON21 ONLINE OFFERS FLEXIBLE TRAINING

From October 4th to December 31, 2021, attendees of JAILCON21 Online Conference will be given access to over 40 CEUs of corrections-specific training. Each attendee is given a username and password to log into NIJO's online training platform, DACOTA, where they can select from a number of training sessions on topics ranging from use of force to inmate mail and qualified immunity. (See topics and full agenda [here](#).) Attendees can access their training any time of day from any connected device--and they can go at their own speed, watch sessions over (and over!) again--start, stop and return should they be interrupted.

Each online training session contains videos and periodic knowledge checks, to ensure comprehension of the presented materials. At the end of each training, an Assessment Test is provided to allow attendees to test themselves on what they've learned. Attendees seeking [NIJO Professional Certification](#), can take these tests for proof of comprehension to receive credit toward certification requirements.

## JAILCON21 ONLINE IS MOTIVATIONAL (AND FUN!)

As they say, knowledge is power--so, it's not surprising that attendees from last year's online conference were motivated to watch more sessions than their agencies required them to complete! Many completed OVER 50 HOURS of training!! (It must be good--to do more than required, right!?) During JAILCON21 Online, attendees **earn badges** based on the online training they complete and the live sessions they attend. Each badge is worth points and points earn attendees **chances to WIN AWESOME PRIZES!** Thanks to our generous sponsors, exciting prizes are given away throughout the conference to keep attendees engaged and to encourage them to keep learning.

## JAILCON21 ONLINE TRAINING IS FRESH AND CURRENT

In addition to the online training sessions, JAILCON21 provides attendees with opportunities to attend **LIVE WEBINAR SESSIONS** featuring special guests and corrections experts. Back by popular demand, Brandon Tatum, who was the keynote speaker at JAILCON21 Southern Regional Conference, returns as our keynote for JAILCON21 Online! Check out the line-up of LIVE webinar sessions below! *(P.S. Don't worry--if you can't make it to a live webinar, the session recording is uploaded to view within 24 hours!)*

**October 5<sup>th</sup>**

9:00 am MDT

**OPENING SESSION/KEYNOTE SPEAKER**  
**BRANDON TATUM**

1:00 pm MDT

**HIRING, STAFFING, AND EMPLOYEE MORALE ISSUES**  
**ELSA NAVARRO - PIMA CSO, AZ**  
**BRIAN HUNT - PIMA CSO, AZ**



### October 12th

9:00 am MDT

#### **LEGAL UPDATE ISSUES**

*BLAKE HAMILTON - DENTONS DURHAM JONES PINEGAR  
NICK MORISANI - PHELPS DUNBAR LLP*

1:00 pm MDT

#### **LEADERSHIP / EMOTIONAL INTELLIGENCE**

*MARK NAPIER - PIMA CSO, AZ*

### October 19th

9:00 am MDT

#### **QUALIFIED IMMUNITY**

*NICK MORISANI - PHELPS DUNBAR LLP*

1:00 pm MDT

#### **COLD SHOWERS, GAS LINES, AND CANNED TUNA:**

#### **A GUIDE FOR NAVIGATING CHAOS AFTER A STORM**

*CHIEF DEPUTY MIKE HALEY - WASHINGTON PARISH, LA*

### October 26th

9:00 am MDT

#### **THE EFFECTS OF LEGALIZATION/ MARIJUANA ON JAILS**

*SHERIFF KIRK TAYLOR - PUEBLO COUNTY, CO*

1:00 pm MDT

#### **CLOSING SESSION / AWARDS CEREMONY**

## **JAILCON21 ONLINE BOOSTS MORALE**

Whether we want to admit it or not, this year has continued to bring many challenges, thanks to continuing staffing and hiring challenges, the dreaded you know what, more budget constraints, etc... JAILCON21 Online offers that much needed morale boost **you deserve** ---plus the opportunity to feel appreciated and valued in your career!

## **JAILCON21 IS AFFORDABLE FOR ONE AND ALL**

Last but not least--JAILCON21 Online Conference is affordable, starting at only \$125/person, with discounts available for agencies registering more than 14 attendees.

**1-14 attendees = \$125/person**  
**15-50 attendees = \$109/person**  
**51-100 attendees = \$89/person**

[Click here to learn more!](#)

## **Reminder to Submit Your 3rd Q 2021 Booking Fees**

Just a quick reminder that your 3rd Q 2021 Booking Fees were due to the State by September 15, 2021. Also, please don't forget to include the Booking Fee Transmittal Form along with your check. Remember, each county can view their own Booking Fee transmittal activity in the LCOTS system.

Please feel free to contact us with any questions.

# Council and Advisory Board Meeting Schedule

## Council Meeting Schedule

Thursday, January 21, 2021 - (Public Zoom meeting)  
Thursday, March 18, 2021 - (Public Zoom meeting)  
Thursday, May 20, 2021 - **CANCELLED**  
Thursday, June 3, 2021 - (Public Zoom meeting)  
Tuesday, June 22, 2021 - Special Council meeting (Public Zoom meeting)  
Thursday, July 15, 2021 - **CANCELLED**  
Thursday, September 16, 2021 (Public Kent CSO)  
Thursday, November 18, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m.

## Advisory Board Meeting Schedule

Thursday, January 7, 2021 - (Public Zoom meeting)  
Thursday, March 4, 2021 - **CANCELLED**  
Thursday, May 6, 2021 (Public Zoom meeting)  
Thursday, July 8, 2021 - **CANCELLED**  
Thursday, September 2, 2021 - **CANCELLED**  
Thursday, September 9, 2021  
Thursday, November 4, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m.

## MSCTC-Sponsored "FREE TUITION" Training Scheduled\*

1) [October 11-12, 2021 - In-Service Multiple Training Topic](#) - Conducted by Sgt. Gary Fitzmaurice, Sgt. Todd Gilchrist and Barbara Gould

Please click on the corresponding link for more information or to register for a training. All in-service training requirements and available courses can be found anytime at <http://www.misctc.org/training.html>

\*\* This "FREE TUITION" training is for Certified Local Corrections Officers only. Participants are responsible for costs relating to travel, meals and lodging.

## Additional Training Opportunity

In an attempt to keep you updated, the following training has been scheduled. For further information, or to register, please use the contact information from the training link below.

1) [October 14, 2021 - Inmate Classification](#) - MACNLOW Associates

## Local Corrections Officer Academies Scheduled or Rescheduled

As we receive notification from our educational partners that Local Corrections Officers Academies have been scheduled, for your convenience we will include the Academies and contact information in future RECAPS. Below is a current list of scheduled, Academies for the remainder of the year that have been provided to us.

For more information or to register for an Academy, please contact the Academy Director.

To view a list of up-coming Academy Schedules at any time, please visit <http://www.misctc.org/schedule.php>

## **2021 Academies**

### **Grand Rapids Community College - 9-12-21 to 10-12-21**

For more information or to register, please contact David Kok at 616-234-3362 or [davidkok@grcc.edu](mailto:davidkok@grcc.edu)

### **Washtenaw Community College – 9-21-21 to 10-15-21**

For more information or to register, please contact Joyce Nelson-VanMeter at 734-677-5022 or [joenelson@wccnet.edu](mailto:joenelson@wccnet.edu)

### **Delta College – 9-27-21 to 10-22-2021**

For more information, or to register, please contact Tom Gillman at 989-686-9108 or [thomasgillman@delta.edu](mailto:thomasgillman@delta.edu)

### **Oakland County Sheriff's Office – 10-2-21 to 10-29-21**

For more information, or to register, please contact:  
Sgt. Brian Behrend at 248-858-4995 or [behrendb@oakgov.com](mailto:behrendb@oakgov.com) or Dep. Jocelyn Babiak at 248-975-4475 or [babiakja@oakgov.com](mailto:babiakja@oakgov.com)

### **West Shore Community College - 10-4-21 to 10-29-21**

For more information or to register, please contact Christy Christmas at 231-843-5834 or [cchristmas1@westshore.edu](mailto:cchristmas1@westshore.edu)

### **Lansing Community College - 10-4-21 to 10-29-21**

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079 or [mcdiart4@lcc.edu](mailto:mcdiart4@lcc.edu)

### **Kalamazoo Valley Community College – 10-18-21 to 11-12-21**

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or [vledbetter@kvcc.edu](mailto:vledbetter@kvcc.edu)

### **Genesee County Sheriff's Office - 12-8-21 to 1-7-22**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

## **2022 Academies**

### **North Central Michigan College – 2-7-22 to 3-4-22**

For more information or to register, please contact Jim Cousino at 231-348-6630 or [jcousino@ncmich.edu](mailto:jcousino@ncmich.edu)

### **Genesee County Sheriff's Office - 5-2-22 to 5-27-22**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

### **Genesee County Sheriff's Office - 8-8-22 to 9-2-22**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

## **"RECAP" BONUS**

**(Submitted by National Institute for Jail Operations)**

**NIJO Legal-Based Jail Guideline: G02.04.01  
Preparation of Meals**

### **KEY ISSUE:**

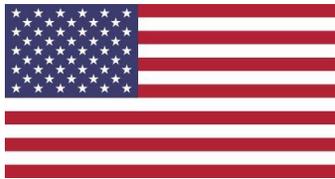
“Three hots and a cot!” Let me ask, is that really the standard? Are jails required to serve meals hot? If so, how many? Let’s add to this issue. Unlike persons in the free world,

inmates are dependent on jail staff to ensure that their nutritional needs are met. There are varying opinions about what might be considered “nutritious” and those opinions seem to regularly make their way into inmate-filed grievances, media and the courtroom. Administrators must balance the requirements to provide food services on a limited budget, accommodating a wide range of dietary and religious needs. It isn’t easy but knowing what the law actually requires in the preparation of meals provides the necessary framework.

Click [here](#) for the legal-based answer to this issue.

**DISCLAIMER:**

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**Michigan Sheriffs' Coordinating & Training Council**

620 S. Capitol Ave  
Suite 320-B  
Lansing, MI 48933  
517-999-7282  
[www.misctc.org](http://www.misctc.org)

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"It's all to do with the training; you can do a lot if you're properly trained" – Queen Elizabeth II  
— ◆ ◆ ◆ —

CONTACT US