

Training Council "RECAP"

By Robert Noordhoek, CEO/Executive Secretary

April 2021



Barbara Gould

MICHIGAN SHERIFFS' COORDINATING AND
TRAINING COUNCIL



FIRST FEMALE TRAINING COORDINATOR FOR GENESEE COUNTY SHERIFF'S OFFICE

Barbara Gould is the Director of Training at the Michigan Sheriffs' Coordinating and Training Council and the owner and founder of Gould Consulting LLC. As the first female training coordinator for Genesee County Sheriff's Office in Flint, Michigan she successfully developed and implemented the highly recognized Local Corrections Officers training program that has resulted in state training compliance and certification. Barbara's 25 years of wealth of knowledge has made her a well-respected instructor both locally and nationally.

Celebrating Women in Corrections

W O M E N ' S H I S T O R Y M O N T H



Congratulations to Director of Training, Barb Gould, on her Womens History Month recognition from NIJO!

Jail Administrator Spotlight

(Submitted by Washtenaw County)

**Commander Kurt Schiappacasse
Washtenaw County Sheriff's Office
Jail Administrator**

Commander Kurt Schiappacasse is a twenty (20) year veteran of the Sheriff's Office. He began his career as a Corrections Officer in 2001, was promoted to Sergeant in 2004 and Lieutenant in 2015. He has served in many capacities during his career with the Sheriff's Office including Field Training Officer (FTO), Transport and Court Security Sergeant, as a member of the Police Service Dog Team for over five (5) years and the Subject Control Team for over fifteen (15) years.



Commander Schiappacasse is a graduate of the Washtenaw Community College Corrections Officer Academy, the Mid-Michigan Police Academy, where he received the Michigan Commission on Law Enforcement Standards (MCOLES) Outstanding Performance Award, and the Eastern Michigan University School of Police Staff and Command. He is the recipient of numerous awards and commendations including three (3) Unit Citations, a Service and Program Improvement Award, a Sheriff's Special Citation, and is a three (3) time recipient of the Supervisor of the Year Award.

Recent Academy Graduations

Kalamazoo Valley Community College

**(Submitted by Kalamazoo Valley
Community College)**

On March 12, 2021 Kalamazoo Valley Community College completed their 27th Winter Corrections Academy session. There were a total of 12

graduates including 1 pre-service and 11 in-service from surrounding agencies including Kalamazoo, Calhoun, Jackson and Berrien. We had a very short but sweet graduation ceremony where Sheriff Shutte of Jackson County delivered words of wisdom and encouragement to the graduates.



Kalamazoo Valley Community College would like to thank all instructors, students and agencies for their participation and adhering to the safety protocols put into place to provide a safe training academy.

West Shore Community College

(Submitted by West Shore Community College)

The Winter 2021 Corrections Academy at West Shore Community College concluded on Friday March 26. A virtual ceremony was held to recognize the 11 students with command staff joining in from Alcona, Berrien, Crawford, Grand Traverse, Manistee, Mason, and Muskegon Counties. We also had one pre-service student that was sponsored through the CTE Program. During the ceremony two additional awards were presented. The Outstanding Leadership Award (which is voted on by the students) was given to Charles Austin of Mason County, and the Academic Achievement Award (98.75 GPA) was awarded to Nicholas McQuade of Grand Traverse County.

Congratulations! We wish you continued success in your profession.



Director of Training Report

By: MSCTC Director of Training Barbara Gould

SESSION #1 OF THE MICHIGAN JAIL COMMAND STAFF ACADEMY EXTREMELY SUCCESSFUL!

In partnership and presented by the National Institute for Jail Operations (NIJO), and co-sponsored by the Michigan Municipal Risk Management Association (MMRMA), the first of three Jail Command Staff Academy (JCSA) sessions ran successfully on March 16, 17, and 18, 2021 in Lansing, MI.

Program tuition* is sponsored by the MSCTC and was designed by NIJO to engage jail command staff that operate Local Correctional Facilities within Michigan. Upon completion of the course- or all three sessions, successful graduates will receive an Academy Completion Certificate from the MSCTC and the MMRMA, along with approximately 72 credit hours that may be applied toward the NIJO National Certified Correctional Supervisor (NCCS) or National Certified Correctional Executive (NCCE) certification.

Session 1 was instructed by Sean Stewart (NIJO Instructor; Pima CSO Captain, ret.) and Rachel Love (NIJO Instructor; Attorney for Corrections and Jail Systems). Topics covered included proactive liability defense, policy and procedure development, legal update for Corrections Command, preparing for litigation, and round table discussions.

Session 2 of 3 will commence in Lansing, MI in April 2021 with the final session completing this Academy being held in May 2021. The MSCTC is currently working to secure another Jail Command Staff Academy specific to Michigan laws and 6th Circuit Court rulings. This Course would be held in the Fall of 2021. Please watch for further exciting updates and information on how to register for the next JCSA!

This course can also be applied towards the yearly 20-hours of required annual training.

**Tuition FREE applies to Certified Local Corrections Officers- Command Staff Only. Attendee or their Agency are responsible for all fees associated with travel (including mileage), lodging, and meals not provided.*



MINIMUM HIRING REQUIREMENT WRITTEN TEST WEBSITE IS NEW, EASIER TO

NAVIGATE

In March 2021 Empco, Inc. updated their informational and written testing website. Founded in 1985 in Troy, Michigan, Empco has grown into a nationally recognized company. Empco's mission is to provide trusted, customized employment testing, assessment, and consulting services to governmental agencies. Empco utilizes experts in municipal government and organizational behavior to develop their selection process tests.

Empco is the written test administrator for this minimum hiring requirement in Michigan. Candidates must successfully take and pass this written examination with a 70% or higher, prior to employment with a Sheriff's Office. This MSCTC approved written examination, tests a candidate's mental fitness in the areas of reading comprehension, writing skills, and situational reasoning. If your Agency has a candidate that receives a 69.9% or lower on this required written examination, the candidate may re-take this written examination. However, if the second written examination is not successfully passed, the candidate must then wait to re-take the written test again until 12-months from the first test date. Successfully taken and passed written examinations are valid for 3-years after the date of a qualifying test.

For more information on the required, pre-hire written examination - please visit Empco's website. at: <https://www.empco.net/>.

For a complete list of all minimum hiring requirements, please visit our website at: <http://www.misctc.org/standards.html>.

ADDITIONAL IN-SERVICE TRAINING OPPORTUNITIES

1. The MSCTC has limited sponsored openings available for the Detention And Corrections Online Training Academy (DACOTA) through the National Institute for Jail Operations (NIJO). DACOTA currently has 67 legal based online courses on topics such as Diversity and Inclusion, Proactive Suicide Prevention Techniques, Gender Identity Dysphoria, and many more! If you are interested in signing Officers up for this free*, interactive, and engaging online training please contact either the MSCTC Director of Training, Barbara Gould at bgould@msctc.org or the DACOTA Administrator, Jill Hammer at jhammer@jailtraining.org.
2. *From the American Jail Association website:* AJA's 2021 Conference & Jail Expo will be held virtually for the first time this year, and everyone involved is working diligently to ensure the 40th anniversary gathering surpasses expectations. One of the many benefits of a virtual conference is that attendees can access more educational content at a lesser price. All conference workshops will be available to attendees on our virtual platform for a full year after the conference. This benefit allows attendees to avoid the dilemma of choosing one workshop when several interesting ones are scheduled concurrently. And just as if we are meeting in person, attendees will be able to engage with other attendees and ask questions during the workshop. Find more information about the virtual conference [here](#)
3. The National Institute of Corrections (NIC) offers free online trainings through their NIC LearnCenter. Simply sign up for a free account and enjoy courses such as Inmate Suicide Prevention, PREA, Interpersonal Communication, and more. For more information on these free online trainings, please visit: <https://nic.learn.com>

If anyone has questions, please feel free to contact me at bgould@msctc.org or 810-919-4312. Thank you. Barbara L. Gould.

Oakland County Sheriff's Office Holds First LCOPAT

On March 27, 2021, Oakland County Sheriff's Office (OCSO) held their first Local Corrections Officer Physical Abilities Test (LCOPAT). Thirteen individuals attended and successfully completed the test, which was conducted by MSCTC Approved Proctors.

The Council recently approved OCSO to conduct the LCOPAT, which adds an important

geographic location to our existing test sites.

Congratulations and thanks to Oakland County Sheriff's Office for their dedication and commitment to Corrections Officer training!



Lenawee County Assistant JA Brett White Completes National Jail Leadership Command Academy

Lieutenant Brett White, Assistant Jail Administrator for Lenawee County, recently completed Class 36 of the National Jail Leadership Command Academy. The Academy is a collaboration of the American Jail Association and the Correctional Management Institute of Texas.

Lt. White was one of 26 individuals who completed five days of instruction, with the goal of developing the necessary skills to move to senior leadership roles within their agency.



Since its inception, the program has graduated over 1,300 men and women from across the country.

Congratulations Brett on a great accomplishment and continued dedication to professional development!

Reminder to Submit Your 1st Q 2021 Booking Fees

Just a quick reminder that your 1st Q 2021 Booking Fees are due to the State by April 15, 2021. Also, please don't forget to include the Booking Fee Transmittal Form along with your check. Remember, each county can view their own Booking Fee transmittal activity in the LCOTS system.

Please feel free to contact us with any questions.

Council and Advisory Board Meeting Schedule

Council Meeting Schedule

Thursday, January 21, 2021 - (Public Zoom meeting)

Thursday, March 18, 2021

Thursday, May 20, 2021

Thursday, July 15, 2021

Thursday, September 16, 2021

Thursday, November 18, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

Advisory Board Meeting Schedule

Thursday, January 7, 2021 - (Public Zoom meeting)

Thursday, March 4, 2021 - **CANCELLED**

Thursday, May 6, 2021

Thursday, July 8, 2021

Thursday, September 2, 2021

Thursday, November 4, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

MSCTC-Sponsored "FREE TUITION" Trainings Scheduled*

- 1) [May 3, 2021 - Mental Health First Aid for Public Safety/Corrections](#) - Conducted by Sgt. Gary Fitzmaurice
- 2) [May 10-13, 2021 - Instructor Development \(Train-The-Trainer\)](#) - Conducted by Sgt. Todd Gilchrist.
- 3) [May 21, 2021 - Mental Health First Aid for Public Safety/Corrections](#) - Conducted by Sgt. Gary Fitzmaurice (**Second course added due to high demand**)
- 4) [September 21-23, 2021 - Fire Safety Instructor Development \(Train-The-Trainer\)](#) - Conducted by Lt. Corey Burks

Please click on the corresponding link for more information or to register for a training. All in-service training requirements and available courses can be found anytime at <http://www.misctc.org/training.html>

** This "FREE TUITION" training is for Certified Local Corrections Officers only. Participants are responsible for costs relating to travel, meals and lodging.

Additional Training Opportunity

In an attempt to keep you updated, the following training has been scheduled. For further information, or to register, please use the contact information from the training link below.

- 1) [April 26-30, 2021 - CTO Program - DeWolf and Associates](#)
- 2) [April 7-8, May 5-6, June 2-3, July 14-15 and August 4-5, 2021 - Command Level I: Corrections - Shield Institute](#)
- 3) [May 12, 2021 - Inmate Classification - MACNLOW](#)
- 4) [May 24-28, 2021 - CTO Program - DeWolf and Associates](#)
- 5) [May 26, 2021 - Inmate Classification - MACNLOW](#)
- 6) [June 1, 2021 - Generational Differences - MACNLOW](#)
- 7) [June 1-2, 2021 - Discipline & Disciplinary Interviews - DeWolf and Associates](#)
- 8) [June 2-4, 2021 - Police Supervision: Achieving Supervisory Excellence - MACNLOW](#)

Local Corrections Officer Academies Scheduled or Rescheduled

As we receive notification from our educational partners that Local Corrections Officers Academies have been scheduled, for your convenience we will include the Academies and contact information in future RECAPS. Below is a current list of scheduled, Academies for the remainder of the year that have been provided to us.

For more information or to register for an Academy, please contact the Academy Director.
To view a list of up-coming Academy Schedules at any time, please visit
<http://www.misctc.org/schedule.php>

2021 Academies

Marquette County Sheriff's Office (Upper Peninsula) – 4-6-21 to 5-14-21

For more information or to register, please contact Lt. Jason Kangas at 906-225-8438 or
jkangas@mqtc.org

RESCHEDULED - Washtenaw Community College - 4-13-21 to 5-7-21

For more information, or to register, please contact Jon Haupt at 734-677-5054 or
jhaupt@wccnet.edu

Genesee County Sheriff's Office - 5-3-21 to 5-28-21

For more information or to register, please contact Kiona Graham at 810-257-3255
or kgraham@co.genesee.mi.us

Grand Rapids Community College - 5-10-21 to 6-8-21

For more information or to register, please contact Jermaine Reese at 616-234-3137
or jermainereese@grcc.edu

Delta College - 5-10-21 to 6-8-21

For more information, or to register, please contact Tom Gillman at 989-686-9108
or thomasgillman@delta.edu

Macomb College – 5-31-21 to 6-25-21

For more information, or to register, please contact Bill Pace at 586-498-4051 or
cjtc@macomb.edu

Alpena Community College – 6-2-21 to 6-29-21

For more information or to register, contact Dawn Stone at 989-358-7293
or stonedawn@alpenacc.edu, Lisa Blumenthal at 989-358-7296
or blumentl@alpenacc.edu Larry Thomson at 989-358-7208
or thomsonl@alpenacc.edu

Mecosta-Osceola Career Center – 6-1-21 to 6-29-21

For more information or to register, contact Shelby VanScoyoc at (231)796-5805 or
svanscoyoc@moisd.org

Genesee County Sheriff's Office - 8-2-21 to 8-27-21

For more information or to register, please contact Kiona Graham at 810-257-3255
or kgraham@co.genesee.mi.us

Grand Rapids Community College - 9-12-21 to 10-12-21

For more information or to register, please contact Jermaine Reese at 616-234-3137
or jermainereese@grcc.edu

North Central Michigan College – 9-13-21 to 10-8-21

For more information or to register, please contact Jim Cousino at 231-348-6630
or jcousino@ncmich.edu

West Shore Community College - 10-4-21 to 10-29-21

For more information or to register, please contact John O'Hagan at 231-843-5831
or johagan1@westshore.edu

Lansing Community College - 10-4-21 to 10-29-21

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079
or mcdiart4@lcc.edu

Kalamazoo Valley Community College – 10-18-21 to 11-12-21

For more information or to register, please contact Victor Ledbetter at 269-353-1261
or vledbetter@kvcc.edu

"RECAP" BONUS

(Submitted by National Institute for Jail Operations)

WHY LEGAL BASED GUIDELINES? FROM AN ADMINISTRATOR'S PERSPECTIVE

KEY ISSUES:

As we go forward operating our facilities and providing public safety/law enforcement services to our communities it is increasingly more important to understand how we should conduct the business of our agencies. Our practice and policies should be in tune with and following legal-based guidelines.

We should constantly be evaluating our policies and practice against legal cases to make sure that we are following the law and avoiding potential litigation.

[Click here to read the full article.](#)

DISCLAIMER:

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Michigan Sheriffs' Coordinating & Training Council

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517-999-7282
www.misctc.org**

CONTACT US

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"When you come to the end of your rope,
tie a knot and hang on" - Franklin D.
Roosevelt
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