Training Council "RECAP"

By Robert Noordhoek, CEO/Executive Secretary

March 2021



Jail Administrator Spotlight

(Submitted by Macomb County)

Captain Lori Misch Macomb County Sheriff's Office Jail Administrator

I was hired by the Macomb County Sheriff's Office in 1995 as a Corrections Deputy. In January 2021, I was promoted to the rank of Captain and serve as the Jail Administrator.

I have a bachelor's degree in Criminal Justice from Michigan State University and attended Center for Police Management and Leadership Studies Staff and Command and Northwestern University School of Police Staff and Command.



I would like to thank Sheriff Wickersham and Undersheriff Darga for this opportunity and I look forward to serving the citizens of Macomb County in this position.

Recent Academy Graduation

Lansing Community College (Submitted by Lansing Community College)

Lansing Community College graduated its 10th Academy class on February 26, 2021. Of the class there were nine counties represented – Barry, Calhoun,



Ingham, Jackson, Kent, Livingston, Montcalm, Shiawassee and St. Clair County. There

was also a pre-service candidate who successfully completed the academy. We wish them the best in their career going forward.

Director of Training Report

By: MSCTC Director of Training Barbara Gould

SAVE THE DATE!

The next MSCTC sponsored, tuition FREE* Fire Safety Instructor Development Course is scheduled on September 21, 22, 23, 2021 at Washtenaw Community College in Ann Arbor, MI.

This specific Instructor Development Course will provide Local Corrections Officers with the basic fundamentals required to instruct the Fire Safety Academy Module in a Local Corrections Officers Academy. **A background in firefighting will not be required to attend this course**. This course is 3-days, 8 hrs. each day, and participants must attend the entire course in order to receive their Instructor Certification. This course includes instruction on basic fire suppression techniques, evacuation procedures and incident command information that can also be valuable training information to have in a Sheriff's Office.

This course can be applied towards the yearly 20-hours of required annual training. For more information or to register, <u>please click here.</u>

*Tuition FREE applies to Certified Local Corrections Officers Only. Attendee or Agency responsible for all fees associated with travel (including mileage), lodging, and meals.

MENTAL HEALTH FIRST AID FOR FIRST RESPONDERS/CORRECTIONS TRAININGS

Due to overwhelming interest, an additional MHFA in-service training date has been added for May 21, 2021!

Mental Health First Aid (MHFA) is a national, one-day, in-person training course designed to teach the basics of identifying, understanding, and responding to behavioral health crises. This 8-hour course will teach Corrections Officers the unique risk factors and warning signs of mental health problems, build understanding of the importance of early intervention, and, most importantly, teach Officers how to help arrestees in crisis or experiencing a mental health challenge. This program also provides response options to help Officers de-escalate incidents and better understand mental illnesses so they can respond to mental health related incidents appropriately without compromising safety. In addition to mental illness and de-escalation skills, substance use, anxiety, depression, and suicide will also be discussed. MHFA for Public Safety is recognized and supported by the Michigan Mental Health Diversion Council (MMHDC), Crisis Intervention Team (CIT) of Michigan, and CIT International. For more information on this outstanding training opportunity, including registration information, <u>please click here.</u>

REMINDER: COUNCIL APPROVES CHANGES TO YEARLY 20-HOUR IN-SERVICE TRAINING REQUIREMENT

During their regularly scheduled January 2021 Council Meeting, Council Members reviewed and discussed the recommendations from their Advisory Board regarding changes to the yearly 20-hour in-service training requirement. The final decision(s) of the Council were as follows:

1) Two (2) hours per year of Mental Health training required as part of the yearly 20-hour in-service requirement.

2) No more than 5-hours of the 20-hour in-service training requirement can be comprised of Firearms training.

According to the American Correctional Association (ACA), the National Alliance on Mental Illness (NAMI), the National Commission on Correctional Health Care (NCCHC), and the National Council for Behavioral Health (NCBH) mental health training for Corrections

Officers not only includes courses such as Crisis Intervention Training (CIT) and Mental Health First Aid (MHFA), but also training topics such as interpersonal communication, deescalation skills, understanding and managing mentally ill inmates, suicide prevention, substance use and abuse, and signs and symptoms of developmental disabilities.

For a complete list of yearly 20-hour in-service training requirements, please visit: <u>http://www.misctc.org/inService.html</u>

ADDITIONAL IN-SERVICE TRAINING OPPORTUNITIES

1) The MSCTC has limited sponsored openings available for the Detention And Corrections Online Training Academy (DACOTA) through the National Institute for Jail Operations (NIJO). DACOTA currently has 67 legal based online courses on topics such as Diversity and Inclusion, Proactive Suicide Prevention Techniques, Gender Identity Dysphoria, and many more! If you are interested in signing Officers up for this free*, interactive, and engaging online training please contact either the MSCTC Director of Training, Barbara Gould at <u>bgould@msctc.org</u> or the DACOTA Administrator, Jeremy Merrill at <u>imerrill@jailtraining.org</u>.

2) From the American Jail Association website: AJA's 2021 Conference & Jail Expo will be held virtually for the first time this year, and everyone involved is working diligently to ensure the 40th anniversary gathering surpasses expectations. One of the many benefits of a virtual conference is that attendees can access more educational content at a lesser price. All conference workshops will be available to attendees on our virtual platform for a full year after the conference. This benefit allows attendees to avoid the dilemma of choosing one workshop when several interesting ones are scheduled concurrently. And just as if we are meeting in person, attendees will be able to engage with other attendees and ask questions during the workshop. Find more information about the virtual conference here

3) The National Institute of Corrections (NIC) offers free online trainings through their NIC LearnCenter. Simply sign up for a free account and enjoy courses such as Inmate Suicide Prevention, PREA, Interpersonal Communication, and more. For more information on these free online trainings, please visit: <u>https://nic.learn.com</u>

If anyone has questions, please feel free to contact me at <u>bgould@msctc.org</u> or 810-919-4312. Thank you. Barbara L. Gould.

Reminder to Submit Your 4th Q 2020 Booking Fees

Just a quick reminder that your 4th Q 2020 Booking Fees were due to the State by January 15, 2021. Also, please don't forget to include the Booking Fee Transmittal Form along with your check. Remember, each county can view their own Booking Fee transmittal activity in the LCOTS system.

Please feel free to contact us with any questions.

Council and Advisory Board Meeting Schedule

Council Meeting Schedule

Thursday, January 21, 2021 - (Public Zoom meeting) Thursday, March 18, 2021 Thursday, May 20, 2021 Thursday, July 15, 2021 Thursday, September 16, 2021 Thursday, November 18, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

Advisory Board Meeting Schedule

Thursday, January 7, 2021 - (Public Zoom meeting) Thursday, March 4, 2021 - **CANCELLED** Thursday, May 6, 2021 Thursday, July 8, 2021 Thursday, September 2, 2021 Thursday, November 4, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

MSCTC-Sponsored "FREE TUITION" Trainings Scheduled*

1) <u>March 16-18, 2021, April 20-22, 2021, May 18-20, 2021 - Michigan Jail Command</u> <u>Staff Academy</u> - Conducted by Michigan Sheriffs' Coordinating and Training Council, Michigan Municipal Risk Management Authority and the National Institute for Jail Operations

2) May 3, 2021 - Mental Health First Aid for Public Safety/Corrections - Conducted by Sgt. Gary Fitzmaurice

3) May 21, 2021 - Mental Health First Aid for Public Safety/Corrections - Conducted by Sgt. Gary Fitzmaurice (Second course added due to high demand)

4) <u>September 21-23, 2021 - Fire Safety Instructor Development (Train-The-Trainer)</u> - Conducted by Lt. Corey Burks

Please click on the corresponding link for more information or to register for a training. All in-service training requirements and available courses can be found anytime at <u>http://www.misctc.org/training.html</u>

** This "FREE TUITION" training is for Certified Local Corrections Officers only. Participants are responsible for costs relating to travel, meals and lodging.

Additional Training Opportunity

In an attempt to keep you updated, the following training has been scheduled. For further information, or to register, please use the contact information from the training link below.

1) March 4-5, 2021 - Leadership Skills - DeWolf and Associates

2 March 8-12, 2021 - CTO Program - DeWolf and Associates

3) March 22-24, 2021 - First Line Supervision - DeWolf and Associates

4) April 26-30, 2021 - CTO Program - DeWolf and Associates

5) April 7-8, May 5-6, June 2-3, July 14-15 and August 4-5, 2021 - Command Level I: Corrections - Shield Institute

6) May 24-28, 2021 - CTO Program - DeWolf and Associates

7) June 1-2, 2021 - Discipline & Disciplinary Interviews - DeWolf and Associates

Local Corrections Officer Academies Scheduled or Rescheduled

As we receive notification from our educational partners that Local Corrections Officers Academies have been scheduled, for your convenience we will include the Academies and contact information in future RECAPS. Below is a current list of scheduled, Academies for the remainder of the year that have been provided to us. For more information or to register for an Academy, please contact the Academy Director. To view a list of up-coming Academy Schedules at any time, please visit <u>http://www.misctc.org/schedule.php</u>

2021 Academies

Kalamazoo Valley Community College – 2-15-21 to 3-12-21

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or vledbetter@kvcc.edu

West Shore Community College - 3-1-21 to 3-26-21

For more information or to register, please contact John O'Hagan at 231-843-5831 or johagan1@westshore.edu

Marquette County Sheriff's Office (Upper Peninsula) - April 6- May 14, 2021

For more information or to register, please contact Lt. Jason Kangas at 906-225-8438 or jkangas@mqtco.org

RESCHEDULED - Washtenaw Community College - 4-13-21 to 5-7-21

For more information, or to register, please contact Jon Haupt at 734-677-5054 or jchaupt@wccnet.edu

Genesee County Sheriff's Office - 5-3-21 to 5-28-21

For more information or to register, please contact Kiona Graham at 810-257-3255 or kgraham@co.genesee.mi.us

Grand Rapids Community College - 5-10-21 to 6-8-21

For more information or to register, please contact Jermaine Reese at 616-234-3137 or jermainereese@grcc.edu

Delta College - 5-10-21 to 6-8-21

For more information, or to register, please contact Tom Gillman at 989-686-9108 or thomasgillman@delta.edu

Macomb College - 5-31-21 to 6-25-21

For more information, or to register, please contact Bill Pace at 586-498-4051 or cjtc@macomb.edu

Alpena Community College – 6-2-21 to 6-29-21

For more information or to register, contact Dawn Stone at 989-358-7293 or stonedawn@alpenacc.edu, Lisa Blumenthal at 989-358-7296 or blumentl@alpenacc.edu Larry Thomson at 989-358-7208 or thomsonl@alpenacc.edu

Genesee County Sheriff's Office - 8-2-21 to 8-27-21

For more information or to register, please contact Kiona Graham at 810-257-3255 or kgraham@co.genesee.mi.us

Grand Rapids Community College - 9-12-21 to 10-12-21

For more information or to register, please contact Jermaine Reese at 616-234-3137 or jermainereese@grcc.edu

West Shore Community College - 10-4-21 to 10-29-21

For more information or to register, please contact John O'Hagan at 231-843-5831 or johagan1@westshore.edu

Lansing Community College - 10-4-21 to 10-29-21

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079 or mcdiart4@lcc.edu

Kalamazoo Valley Community College – 10-18-21 to 11-12-21

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or vledbetter@kvcc.edu

<u>"RECAP" BONUS</u> (Submitted by National Institute for Jail Operations)

NIJO Legal-Based Jail Guideline J05.02.06 Inmate Worker Safety

KEY ISSUES:

In establishing inmate worker programs and activities, administrations generally take a lot of time considering important related factors. These factors may include the staffing required to operate the program, potential security issues, and associated costs of equipment, supplies and estimated savings to the county. However, the general safety and well-being of the inmate while performing those duties should also be integrated into the overall inmate worker program at all levels.

Creating a safe work environment is required by the courts. Jails should exercise reasonable care to protect inmates' safety. <u>Click here for the legal-based solution.</u>

DISCLAIMER:

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Michigan Sheriffs' Coordinating & Training Council 620 S. Capitol Ave Suite 320-B Lansing, MI 48933 517-999-7282 www.misctc.org

"Whenever you find yourself on the side of the majority, it is time to pause and reflect." - Mark Twain CONTACT US