

# Training Council "RECAP"

By Robert Noordhoek, CEO/Executive Secretary

February 2021



## **New Jail Administrator Spotlight**

**(Submitted by Monroe County)**

**Julie Massengill**  
**Monroe County Sheriff's Office**  
**Jail Administrator**

I began my career with the Monroe County Sheriff's Office November 2001 as a Corrections Officer. I rose through the ranks promoting to Corrections Sergeant, Field Training Commander, Assistant Jail Administrator and now Jail Administrator. I was honored as the United Way Law Enforcement Everyday Hero award for assisting in saving the life of an inmate in respiratory distress. I earned my associates degree in Science from Monroe County Community College and my bachelor's degree in Criminology from Eastern Michigan University.



I am excited to begin my new position and look forward to working collaboratively with the other Jail Administrators in Michigan.

## **Don't Forget to Submit Your Waiver Requests for 2020 In-Service Training**

If you need to submit waiver requests for any of your Corrections Officers who did not complete their mandatory 20 hours of 2020 in-service training, the waiver must be submitted by February 11, 2021. Please contact the MSCTC Office with any questions.

## **Recent Academy Graduations**

## **Macomb College**

**(Submitted by Macomb College)**

Macomb College is proud to announce the graduation of our Corrections Academy 20-2 on January 13, 2021. The class included students from Huron, Macomb and Sanilac counties.

Graduation was attended by all three Sheriff's and their command staff. Macomb College is proud of the partnership we have with local Sheriff's and we look forward to continuing to serve their educational needs.



## **GRCC Academy Director Earns Doctorate Degree**

**(Submitted by Grand Rapids Community College)**

Wednesday, January 20, 2021 marked the end of a 4 ½ year journey for Jermaine Reese. This journey consisted of 2 ½ years of course work and 1 ½ years of research. On Wednesday he successfully defended his Doctoral Dissertation earning his Doctorate Degree in Criminal Justice from Capella University. Jermaine conducted a qualitative study on the Role Perceptions of African American Police Officers.



History and research support the fact that African Americans and other minorities are recruited to address social unrest and repair broken relationships that exist between police and urban communities. This study addresses the research gap, helping the law enforcement community understand how African American Officers view themselves and perceive the role they play in diversifying their departments, and repairing police-community relations.

In 2014 Jermaine retired from the Flint Police Department after 18 years of service. In 2014 he joined Grand Rapids Community College as an Assistant Professor of Criminal Justice and Corrections Coordinator. He currently serves as the Training Director for Grand Rapids Community College's Sheriff's Corrections and Police Academies.

Ed. Note: Jermaine, congratulations on your outstanding accomplishment! Your professional and personal work ethic is exemplary, and we are fortunate to have you serve an important role on the MSCTC team!

## **Director of Training Report**

**By: MSCTC Director of Training Barbara Gould**

### **CRISIS INTERVENTION RESPONSE AND TRAINING - A GREAT OPPORTUNITY FOR COUNTIES!**

Are you interested in developing a Crisis Intervention Program in your County? Gretchen Carlson, the Training & Project Outreach Coordinator in Berrien County and Meghan Taft, the Community Engagement Leader in Calhoun County are Crisis Intervention Team (CIT) Coordinators available free of charge to help any county in Michigan develop their own CIT program. Meghan and Gretchen also chair the CIT of Michigan Council whose goal is to help counties start and maintain CIT programs using specific standards and evidence-based practices provided by CIT-International. Numerous counties and departments in Michigan have relied on Gretchen and Meghan as a resource to help start their own CIT program. CIT is truly "more than just a training". If you have interest in coordinating your own program, please contact Gretchen or Meghan.

Gretchen Carlson  
O: 269-925-0585 C: 269-921-2937

Meghan Taft  
C: 269-9674432

[meg@summitpointe.org](mailto:meg@summitpointe.org)

## **MENTAL HEALTH FIRST AID FOR FIRST RESPONDERS/CORRECTIONS TRAINING**

Mental Health First Aid (MHFA) is a national, one-day, in-person training course designed to teach the basics of identifying, understanding, and responding to behavioral health crises. This 8-hour course will teach Corrections Officers the unique risk factors and warning signs of mental health problems, build understanding of the importance of early intervention, and, most importantly, teach Officers how to help arrestees in crisis or experiencing a mental health challenge. This program also provides response options to help Officers de-escalate incidents and better understand mental illnesses so they can respond to mental health related incidents appropriately without compromising safety. In addition to mental illness and de-escalation skills, substance use, anxiety, depression, and suicide will also be discussed. MHFA for Public Safety is recognized and supported by the Michigan Mental Health Diversion Council (MMHDC), Crisis Intervention Team (CIT) of Michigan, and CIT International. For more information on this outstanding training opportunity, including registration information, [please click here](#).

## **AGENCY SPECIFIC IN-SERVICE TRAINING**

Does your Agency have specific Local Corrections Officer in-service training topics needed in your area? The MSCTC is happy to work with individual Sheriff's Offices to provide high quality classroom and or virtual in-service training on requested topics at mutually agreed upon times and locations convenient to your Agency.

Please contact Director of Training Barbara Gould if you would like to discuss specific in-service training possibilities for your Sheriff's Office.

## **ADDITIONAL IN-SERVICE TRAINING OPPORTUNITIES**

The American Jail Association (AJA) has entered a partnership with the Centers for Disease Control (CDC) to present a series of virtual training opportunities for correctional agencies. The first of these trainings will focus on COVID-19 and best practices for jails and detention centers in managing the virus and its impact on staff, inmates, and facilities. "A Conversation with CDC Experts: COVID-19 Management in Jails" will be presented on Thursday, February 11 at 3 p.m. EDT. Join Dr. Marc F. Stern and CDC representatives Rena Fukunaga, Liesl Hagan, and Priti Patel for this complimentary, moderated Q&A session. You must have an AJA account or create one to register. For more information, please visit: <https://www.americanjail.org/workshops-virtual%20training>.

The National Institute of Corrections (NIC) offers free online trainings through their NIC LearnCenter. Simply sign up for a free account and enjoy courses such as Inmate Suicide Prevention, PREA, Interpersonal Communication, and more. For more information on these free online trainings, please visit: <https://nic.learn.com>

The American Correctional Association (ACA) will be hosting their next conference in 2021 both in-person and virtually. ACA will host this hybrid Winter Conference in Orlando, Florida from February 3-6, 2021. General business meetings and specialized events will take place on-site, while all workshops, the Exhibit Hall, and all simulcast Orlando sessions including the General Session and plenaries will be available on the virtual platform. [Click here](#) for more information on the conference and keep watching the ACA site for updates to registration and housing information.

If anyone has questions, please feel free to contact me at [bgould@msctc.org](mailto:bgould@msctc.org) or 810-919-4312. Thank you. Barbara L. Gould.

## **Reminder to Submit Your 4th Q 2020 Booking Fees**

Just a quick reminder that your 4th Q 2020 Booking Fees were due to the State by January 15, 2021. Also, please don't forget to include the Booking Fee Transmittal Form along with your check. Remember, each county can view their own Booking Fee transmittal activity in the LCOTS system.

Please feel free to contact us with any questions.

## **Council and Advisory Board Meeting Schedule**

### **Council Meeting Schedule**

Thursday, January 21, 2021 - (Public Zoom meeting)  
Thursday, March 18, 2021  
Thursday, May 20, 2021  
Thursday, July 15, 2021  
Thursday, September 16, 2021  
Thursday, November 18, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

### **Advisory Board Meeting Schedule**

Thursday, January 7, 2021 - (Public Zoom meeting)  
Thursday, March 4, 2021  
Thursday, May 6, 2021  
Thursday, July 8, 2021  
Thursday, September 2, 2021  
Thursday, November 4, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

## **MSCTC-Sponsored "FREE TUITION" Trainings Scheduled\***

- 1) [February 25, 2021 - Communicable Disease in Corrections: Basics to Staying Protected](#) - Conducted by Barbara Gould
- 2) [March 16-18, 2021, April 20-22, 2021, May 18-20, 2021 - Michigan Jail Command Staff Academy](#) - Conducted by Michigan Sheriffs' Coordinating and Training Council, Michigan Municipal Risk Management Authority and the National Institute for Jail Operations
- 3) [May 3, 2021 - Mental Health First Aid for Public Safety/Corrections](#) - Conducted by Sgt. Gary Fitzmaurice

Please click on the corresponding link for more information or to register for the training.

\*\* This "FREE TUITION" training is for Certified Local Corrections Officers only. Participants are responsible for costs relating to travel, meals and lodging.

## **Additional Training Opportunity**

In an attempt to keep you updated, the following training has been scheduled. For further information, or to register, please use the contact information from the training link below.

- 1) [February 25, 2021 - Inmate Classification - MACNLOW Associates](#)

- 2) [March 4-5, 2021 - Leadership Skills - DeWolf and Associates](#)
- 3) [March 8-12, 2021 - CTO Program - DeWolf and Associates](#)
- 4) [March 22-24, 2021 - First Line Supervision - DeWolf and Associates](#)
- 5) [April 26-30, 2021 - CTO Program - DeWolf and Associates](#)
- 6) [April 7-8, May 5-6, June 2-3, July 14-15 and August 4-5, 2021 - Command Level I: Corrections - Shield Institute](#)
- 7) [May 24-28, 2021 - CTO Program - DeWolf and Associates](#)
- 8) [June 1-2, 2021 - Discipline & Disciplinary Interviews - DeWolf and Associates](#)

## **Local Corrections Officer Academies Scheduled or Rescheduled**

As we receive notification from our educational partners that Local Corrections Officers Academies have been scheduled, for your convenience we will include the Academies and contact information in future RECAPS. Below is a current list of scheduled, Academies for the remainder of the year that have been provided to us.

For more information or to register for an Academy, please contact the Academy directly.

### **2021 Academies**

#### **Lansing Community College - 2-1-21 to 2-26-21**

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079 or [mcdiart4@lcc.edu](mailto:mcdiart4@lcc.edu)

#### **Kalamazoo Valley Community College – 2-15-21 to 3-12-21**

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or [vledbetter@kvcc.edu](mailto:vledbetter@kvcc.edu)

#### **West Shore Community College - 3-1-21 to 3-26-21**

For more information or to register, please contact John O'Hagan at 231-843-5831 or [johagan1@westshore.edu](mailto:johagan1@westshore.edu)

#### **RESCHEDULED - Washtenaw Community College - 4-13-21 to 5-7-21**

For more information, or to register, please contact Jon Haupt at 734-677-5054 or [jhaupt@wccnet.edu](mailto:jhaupt@wccnet.edu)

#### **Genesee County Sheriff's Office - 5-3-21 to 5-28-21**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

#### **Grand Rapids Community College - 5-10-21 to 6-8-21**

For more information or to register, please contact Jermaine Reese at 616-234-3137 or [jermainereese@grcc.edu](mailto:jermainereese@grcc.edu)

#### **Delta College - 5-10-21 to 6-8-21**

For more information, or to register, please contact Tom Gillman at 989-686-9108 or [thomasgillman@delta.edu](mailto:thomasgillman@delta.edu)

#### **Alpena Community College – 6-2-21 to 6-29-21**

For more information or to register, contact Dawn Stone at 989-358-7293 or [stonedawn@alpenacc.edu](mailto:stonedawn@alpenacc.edu), Lisa Blumenthal at 989-358-7296 or [blumentl@alpenacc.edu](mailto:blumentl@alpenacc.edu) Larry Thomson at 989-358-7208 or [thomsonl@alpenacc.edu](mailto:thomsonl@alpenacc.edu)

#### **Genesee County Sheriff's Office - 8-2-21 to 8-27-21**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

#### **Grand Rapids Community College - 9-12-21 to 10-12-21**

For more information or to register, please contact Jermaine Reese at 616-234-3137

or [jermainereese@grcc.edu](mailto:jermainereese@grcc.edu)

### **West Shore Community College - 10-4-21 to 10-29-21**

For more information or to register, please contact John O'Hagan at 231-843-5831 or [johagan1@westshore.edu](mailto:johagan1@westshore.edu)

### **Lansing Community College - 10-4-21 to 10-29-21**

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079 or [mcdiart4@lcc.edu](mailto:mcdiart4@lcc.edu)

### **Kalamazoo Valley Community College – 10-18-21 to 11-12-21**

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or [vledbetter@kvcc.edu](mailto:vledbetter@kvcc.edu)

## **"RECAP" BONUS**

**(Submitted by National Institute for Jail Operations)**

### **NIJO Legal-Based Jail Guideline**

#### **A02.03.02 No Creation of Rights or Protect Interests**

#### **KEY ISSUES:**

I was recently invited to attend a closed door meeting with numerous state sheriffs to discuss concerns about some recent in-custody deaths. One particular legislator had publicly declared intentions to create legislation to “fix” the problems of suicides in jails in the state.

Those representing the sheriffs argued additional proposed legislation would not guarantee the legislator the benefits sought, as they were isolated issues and not systemic problems as a whole.

While the idea to create such legislation may sound appealing to the general public, media and some legislators as a knee jerk reaction to a singular event, it's important to think about serious “unintended consequences” of such actions.

[Click here for the legal-based solution](#)

#### **DISCLAIMER:**

*This training material was written and authored by NIJO staff utilizing copyrighted Legal-Based Jail Guidelines, modified to specific states by NIJO and DeLand & Associates. Materials herein are for use only within the scope of your jail and may not to be distributed otherwise without written permission by NIJO. The information contained herein is to be used solely for training purposes and shall not be construed as legal advice. Users of these materials should consult legal counsel to determine how the laws of their individual jurisdiction affect the application of these materials and guidelines to their individual circumstances.*



### **Michigan Sheriffs' Coordinating & Training Council**

620 S. Capitol Ave

Suite 320-B

Lansing, MI 48933

517-999-7282

[www.misctc.org](http://www.misctc.org)

CONTACT US

“Quality means doing it right when no one is looking” - Henry Ford

