

# Training Council "RECAP"

By Robert Noordhoek, CEO/Executive Secretary

September 2021



## IMPORTANT INFORMATION

### **REMINDER: INTERIM CHANGES TO PRE-HIRE WRITTEN EXAM NOW IN EFFECT**

Beginning August 1, 2021, the following interim changes to the Written Exam for Local Corrections Officers took effect. [Click on this link for the new requirements.](#)

### **Jail Administrator Spotlight**

**(Submitted by Lapeer County)**

**Steve Beebe**  
**Lapeer County Sheriff's Office**  
**Jail Administrator**

I began my career on May 1, 1998 with the Lapeer County Sheriff's Office working in corrections. On April, 28, 2008 I was promoted to Sgt. and also became a Field Training Officer that year as well. I was promoted to Jail Administrator on March 5, 2021. I earned my Bachelor Degree from Eastern Michigan University in 1995 in Psychology, with a double minor in Sociology and Criminology/Criminal Justice. In 2017 I earned my Master's Degree from Ferris State University, in Criminal Justice/Public Administration.



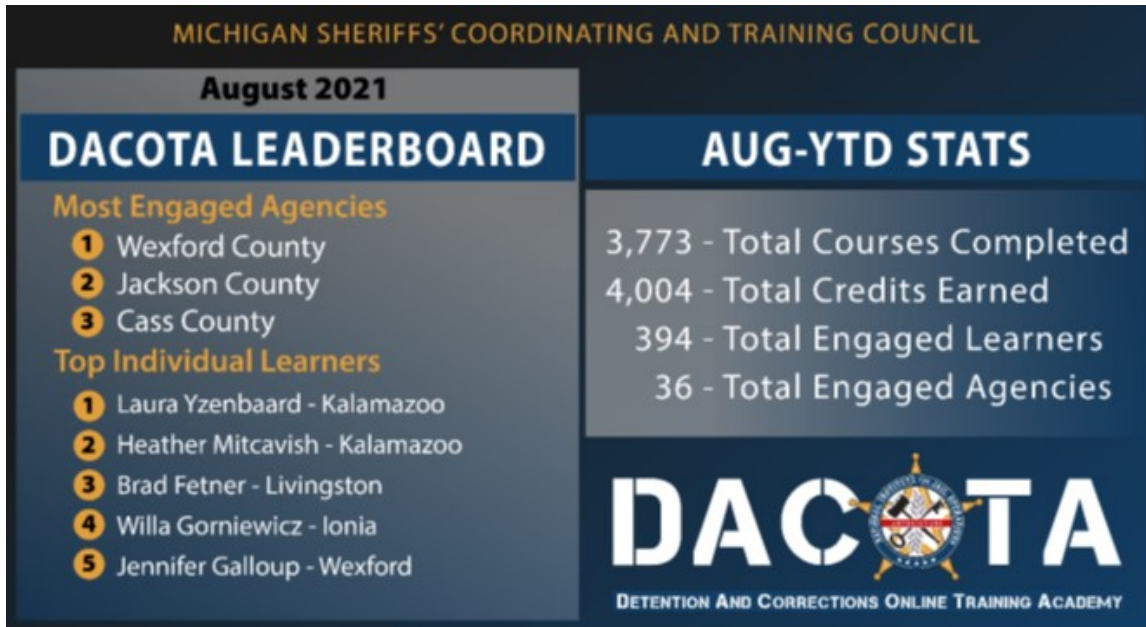
### **MSCTC On-Line In-Service Training DACOTA Spotlight – August 2021**

**(Submitted by National Institute for Jail Operations)**

As of the end of August, Michigan DACOTA online learners have completed 3,773 courses and 4,004 credit hours. Currently, 36 agencies have learners getting trained in the DACOTA platform.

For the month of August, NIJO is happy to recognize the following agencies who had the most learners complete courses in DACOTA in the month of August.

We are also pleased to recognize the following individuals who have completed the most DACOTA courses in August.



**Congratulations to these Corrections Officers and agencies for your outstanding efforts and staying engaged in continuously learning.**

## **REMINDER - What is DACOTA?**

Through a training partnership with MSCTC, the National Institute for Jail Operations provides Michigan agencies with engaging legal-based online training through DACOTA —NIJO's Detention and Corrections Online Training Academy.

All DACOTA curriculum is approved for all levels of NIJO Professional Certification (NCCO, NCCS, and NCCE). For more information about becoming nationally certified contact NIJO at [certification@jailtraining.org](mailto:certification@jailtraining.org).

If your agency is not currently signed up for DACOTA, contact MSCTC Director of Training Barbara Gould at [bgould@msctc.org](mailto:bgould@msctc.org).

## **Recent Academy Graduation**

### **Genesee County Sheriff's Department** **(Submitted by Genesee County Sheriff's Department)**



On August 27, 2021, the Office of Genesee County Sheriff held the third 160 hour Local Corrections Academy Graduation of the year. There were eight in-service cadets who celebrated their successful completion, representing Genesee, Sanilac and Chippewa Counties. Congratulations to the August 2021 Graduates

## **Director of Training Report**

**By: MSCTC Director of Training Barbara Gould**

### **REMINDER: IMPORTANT CHANGES TO ANNUAL IN-SERVICE TRAINING REQUIREMENTS**

The following changes were implemented to the annual in-service training requirements for Local Corrections Officers beginning January 2021:

- 1) Two (2) hours per year of Mental Health training required as part of the yearly 20-hour in-service requirement.
- 2) No more than 5-hours of the 20-hour in-service training requirement can be comprised of Firearms training.

For a complete list of yearly 20-hour in-service training requirements, [please click here](#).

### **MULTIPLE TRAINING TOPIC IN-SERVICE COMING TO YOUR AREA!**

The MSCTC is proud to present two (2), Tuition Free\* Multiple Training Topic In-Service Trainings in two different regions:

- 1) In Calhoun County on September 10, 2021, at the Marshall Regional Law Enforcement Center. [Click here for more information.](#)
  - Detainee Suicide Prevention 9 a.m. – 11 a.m.
  - Drug Identification and Substance Abuse+ 11 a.m. – 1 p.m.
  - Life Balance for Local Corrections Officers+ 2 p.m. – 4 p.m.
- 2) In Missaukee County on October 11 & 12, 2021, at the Missaukee County Ambulance Training Facility and Base. [Click here for more information.](#)
  - October 11, 2021, from 8 a.m. till 5 p.m. - Mental Health First Aid for Public Safety/Corrections+
  - October 12, 2021, from 12 p.m. till 6 p.m. – Security First; Custody and Security; and Leading By Example

Please see attached flyers for additional details and registration information. Register now, as seats are limited and going fast!

*\*Tuition FREE applies to Certified Local Corrections Officers Only. Attendee or Agency responsible for all fees associated with attendee travel (including mileage), lodging, and meals.*

*+ Qualifies for required two-hours, per year minimum Mental Health training.*

### **FIRE SAFETY INSTRUCTOR DEVELOPMENT COURSE - LAST COURSE FOR 2021!**

The final MSCTC sponsored, tuition FREE\* Fire Safety Instructor Development Course for 2021 is scheduled for September 21, 22, 23, 2021 at Washtenaw Community College in Ann Arbor, MI. Registration spots are *extremely* limited and must be received no later than September 10, 2021.

This specific Instructor Development Course will provide Local Corrections Officers with the fundamentals required to instruct the Fire Safety Academy Module in a Local Corrections Officers Academy. A background in firefighting is not required to attend this course. This course is 3-days, 8 hrs. each day, and participants must attend the entire course to receive their Instructor Certification.

This course includes instruction on basic fire suppression techniques, evacuation procedures and incident command information that can also be valuable training information to have in a Sheriff's Office. This course can be applied towards the yearly 20-hours of required annual training. For more information or to register, [please click here](#).

*\_Tuition FREE applies to Certified Local Corrections Officers Only. Attendee or Agency responsible for all fees associated with attendee travel (including mileage), lodging, and meals.*

## **NEED SPECIFIC IN-SERVICE TRAINING TOPICS IN YOUR AREA?**

The MSCTC is committed to bringing high quality, in demand training topics to the Certified Local Corrections Officers at your Agency. If you do not see a specific training topic you would like your Officers trained on, please contact us and we can help you set up in-service trainings your Agency desires tuition FREE\*! For a complete list of up-coming trainings, [please click here to visit our website](#).

*\*Tuition FREE applies to Certified Local Corrections Officers Only. Attendee or Agency responsible for all fees associated with attendee travel (including mileage), lodging, and meals.*

## **TUITION FREE\* ONLINE TRAINING FOR YOUR CORRECTIONS OFFICERS!**

The MSCTC has limited, FREE\* spots available for the Detention And Corrections Online Training Academy (DACOTA) through the National Institute for Jail Operations (NIJO). DACOTA currently has *OVER 77* legal based online courses on topics such as IPC, Emotional Intelligence, Unconscious Bias, Responding To Individuals Experiencing Mental Health Crisis (may be counted towards the **Council required 2-hour minimum of yearly Mental Health In-Service Training** for CO's!!), and many more! If you are interested in signing Officers up for this free\*, interactive, and engaging online training please contact the MSCTC Director of Training, Barbara Gould at [bgould@msctc.org](mailto:bgould@msctc.org).

*\*DACOTA tuition is free for certified Local Corrections Officers working in a Michigan Jail. Spots are limited and on a first come first-serve basis.*

## **ADDITIONAL IN-SERVICE TRAINING OPPORTUNITIES**

1) The National Institute of Corrections (NIC) offers free online trainings through their NIC LearnCenter. Simply sign up for a free account and enjoy courses such as Inmate Suicide Prevention, PREA, Interpersonal Communication, and more. For more information on these free online trainings, please visit: <https://nic.learn.com>

2) American Jail Association Health and Wellness Summit: October 24, 25, 26, 2021, in Columbus, Ohio. Learn about strategies for increasing resilience and retention. Attendees receive education on the various components of a comprehensive wellness program, including early stress intervention, family readiness, peer support, mental and physical health, nutrition, and finance. For more information on this conference or AJA's other training opportunities, please visit: [www.aja.org](http://www.aja.org)

If anyone has questions, please feel free to contact me at [bgould@msctc.org](mailto:bgould@msctc.org) or 810-919-4312. Thank you. Barbara L. Gould.



FOR SHERIFFS, JAIL ADMINISTRATORS,  
SUPERVISORS, LINE LEVEL,  
SUPPORT STAFF AND  
HEALTH CARE PROFESSIONALS



# JAILCON 21

CORRECTIONS ONLINE TRAINING CONFERENCE



**ONLINE FROM WORK OR HOME**

Access to training from October 4 - December 31, 2021

(Submitted by National Institute for Jail Operations)

## WHAT IS JAILCON ONLINE?

- Pre-recorded videos from live JAILCON available 24/7 through the DACOTA Online Platform
- Live Webinar Events including a National Corrections Professionals Awards Ceremony
- Over 30+ CEUs of legal-based training available from home or work from Oct 4 - Dec 31
- Quality, interactive corrections-specific training.

**Last year, over 2,500 Individuals  
completed over 30,000 Credit Hours!**

### Training topics include:

- In-Custody Death
- Use of Force and the Law
- Mental Health
- Personal Property and Legal Mail Issues
- Correctional Intelligence
- Qualified Immunity
- Pro Se and Sovereign Citizen Inmates
- Transgender and GID
- Stress, Anxiety and Trauma Management
- Emotional Intelligence
- Crisis De-Escalation
- And much, much more!

### AGENCY DISCOUNTS

(PER PERSON)

1-14	\$125
15-50	\$109
51-100	\$ 89
101-250	\$ 79
251+	\$ 69

**REGISTRATION DEADLINE:**

**September 15th**

[Click here to learn more!](#)

## Read what attendees had to say about last year's JAILCON Online:

"JAILCON20/20 was EXCELLENT--presented training designed for county jail systems!"

"Convenient training with informative and current topics."

"JAILCON Online consisted of nothing but relevant information for corrections and detention professionals. The adaptation to an online conference provided training

opportunities for all my staff on our schedule.”

“I LOVE the online format--I could take classes when I had the time.”

“I learned more in these sessions than I have in the 14+ years I’ve been in the profession!”

“Our agency was able to fit training into our busy schedule with traveling or taking time off.”

“I enjoyed being able to attend all the classes online. I hope you continue to offer JAILCON Online even when there isn’t a pandemic.”

“Excellent topics relevant to this profession. Because it was online, I was able to complete all of the courses!”

“I enjoyed all of the courses. The instructors were knowledgeable on the subject. I found the course material to be diverse, interesting, and extremely helpful. I was afraid the courses were going to be “death by PowerPoint”, but instead, I found myself unable to stop!”

“It was amazing to be afforded the opportunity to further my education in corrections when I had time and without the need to travel.”

“I loved that I could go at my own pace and go back and review a course again if needed.”

“The DACOTA platform was easy to use and being able to watch all of the sessions over 60 days was a great idea. I would definitely do this again next year if it’s offered!”

“JAILCON Online is extremely valuable! We were able to get several officers trained at a very low cost.”

## **JAILCON21 National Corrections Professionals Awards**

(Submitted by National Institute for Jail Operations)

Join us in celebrating the contributions of the dedicated, hard-working corrections professionals at your agency by nominating one (or more!) individuals for the JAILCON21 Corrections Professionals Awards.

### **Award recipients receive:**

- **Free Conference Registration** – Each award recipient receives complimentary full conference registration for JAILCON21 National Corrections Online Training Conference.
- **Recognition at Award Ceremony and on NIJO Website** – Each recipient will be individually recognized at the Live Webinar JAILCON Award Ceremony. A picture of the recipient along with bio and nomination highlights will also be posted on the NIJO website as well as on NIJO’s social media platforms.
- **Beautiful Engraved Wooden Plaque** – Plaques are hand-made by inmates at the Disciplinary Barracks at Fort Leavenworth Military Prison.

Making your nominations is easy and all online. Don’t miss this chance to recognize well-deserving individuals at your facility!

NOMINATION DEADLINE: September 15, 2021

RECIPIENT NOTIFICATION: September 26, 2021

AWARDS WEBINAR EVENT: October 26, 2021

CLICK [HERE](#) FOR AWARDS CRITERIA AND TO MAKE A NOMINATION

**Reminder to Submit Your 3rd Q 2021 Booking Fees**

Just a quick reminder that your 3rd Q 2021 Booking Fees are due to the State by September 15, 2021. Also, please don't forget to include the Booking Fee Transmittal Form along with your check. Remember, each county can view their own Booking Fee transmittal activity in the LCOTS system.

Please feel free to contact us with any questions.

## **Council and Advisory Board Meeting Schedule**

### **Council Meeting Schedule**

Thursday, January 21, 2021 - (Public Zoom meeting)  
Thursday, March 18, 2021 - (Public Zoom meeting)  
Thursday, May 20, 2021 - **CANCELLED**  
Thursday, June 3, 2021 - (Public Zoom meeting)  
Tuesday, June 22, 2021 - Special Council meeting (Public Zoom meeting)  
Thursday, July 15, 2021 - **CANCELLED**  
Thursday, September 16, 2021  
Thursday, November 18, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m.

### **Advisory Board Meeting Schedule**

Thursday, January 7, 2021 - (Public Zoom meeting)  
Thursday, March 4, 2021 - **CANCELLED**  
Thursday, May 6, 2021 (Public Zoom meeting)  
Thursday, July 8, 2021 - **CANCELLED**  
Thursday, September 2, 2021 - **CANCELLED**  
Thursday, September 9, 2021  
Thursday, November 4, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m.

## **MSCTC-Sponsored "FREE TUITION" Trainings Scheduled\***

- 1) [September 10, 2021 - Multiple Training Topic](#) - Conducted by Barbara L. Gould
- 2) [September 21-23, 2021 - Fire Safety Instructor Development \(Train-The-Trainer\)](#) - Conducted by Lt. Corey Burks
- 3) [September 28-30, 2021, October 26-28, 2021, November 30-December 2, 2021 - Michigan Jail Command Staff Academy](#) - Conducted by Michigan Sheriffs' Coordinating and Training Council, Michigan Municipal Risk Management Authority and the National Institute for Jail Operations.
- 4) [October 11-12, 2021 - In-Service Multiple Training Topic](#) - Conducted by Sgt. Gary Fitzmaurice, Sgt. Todd Gilchrist and Barbara Gould

Please click on the corresponding link for more information or to register for a training. All in-service training requirements and available courses can be found anytime at <http://www.misctc.org/training.html>

\*\* This "FREE TUITION" training is for Certified Local Corrections Officers only. Participants are responsible for costs relating to travel, meals and lodging.

## **Additional Training Opportunity**

In an attempt to keep you updated, the following training has been scheduled. For further information, or to register, please use the contact information from the training link below.

- 1) [September 13-14, 2021 - Discipline & Disciplinary Interviews](#) - DeWolf and Associates
- 2) [September 23-24, 2021 - Public Information Officer](#) - DeWolf and Associates
- 3) [September 27-October 1, 2021 - Corrections Training Officer](#) - DeWolf and Associates

## **Local Corrections Officer Academies Scheduled or Rescheduled**

As we receive notification from our educational partners that Local Corrections Officers Academies have been scheduled, for your convenience we will include the Academies and contact information in future RECAPS. Below is a current list of scheduled, Academies for the remainder of the year that have been provided to us.

For more information or to register for an Academy, please contact the Academy Director. To view a list of up-coming Academy Schedules at any time, please visit <http://www.misctc.org/schedule.php>

### **2021 Academies**

#### **Oakland County Sheriff's Office – 8-13-2021 to 9-10-2021**

For more information or to register, please contact Sgt. Brian Behrend at 248-858-4995 [behrendb@oakgov.com](mailto:behrendb@oakgov.com) or Dep. Jocelyn Babiak at 248-975-4475 [babiakja@oakgov.com](mailto:babiakja@oakgov.com)

#### **Grand Rapids Community College - 9-12-21 to 10-12-21**

For more information or to register, please contact Jermaine Reese at 616-234-3137 or [jermainereese@grcc.edu](mailto:jermainereese@grcc.edu)

#### **North Central Michigan College – 9-13-21 to 10-8-21**

For more information or to register, please contact Jim Cousino at 231-348-6630 or [jcousino@ncmich.edu](mailto:jcousino@ncmich.edu)

#### **Washtenaw Community College – 9-21-21 to 10-15-21**

For more information or to register, please contact Joyce Nelson-VanMeter at 734-677-5022, or [joenelson@wccnet.edu](mailto:joenelson@wccnet.edu)

#### **Delta College – 9-27-21 to 10-22-2021**

For more information, or to register, please contact Tom Gillman at 989-686-9108 or [thomasgillman@delta.edu](mailto:thomasgillman@delta.edu)

#### **Oakland County Sheriff's Office – 10-4-21 to 10-29-21**

For more information or to register, please contact Sgt. Brian Behrend at 248-858-4995 [behrendb@oakgov.com](mailto:behrendb@oakgov.com) or Dep. Jocelyn Babiak at 248-975-4475 [babiakja@oakgov.com](mailto:babiakja@oakgov.com)

#### **West Shore Community College - 10-4-21 to 10-29-21**

For more information or to register, please contact Christy Christmas at 231-843-5834 or [cchristmas1@westshore.edu](mailto:cchristmas1@westshore.edu)

#### **Lansing Community College - 10-4-21 to 10-29-21**

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079 or [mcdiart4@lcc.edu](mailto:mcdiart4@lcc.edu)

#### **Kalamazoo Valley Community College – 10-18-21 to 11-12-21**

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or [vledbetter@kvcc.edu](mailto:vledbetter@kvcc.edu)



# "RECAP" BONUS

(Submitted by National Institute for Jail Operations)

## NIJO Legal-Based Jail Guideline: D06.01.01 Disciplinary Policy & Procedure Violations

### KEY ISSUE:

"Why don't you try to make me?"

"No, I am not going to do that, not now, not ever."

An officer command is met with silence, an expletive or physical response...

This laundry list of negative inmate responses to disobey regulations and officer commands are well known and rehearsed to every correctional officer. One of the chief cornerstones required for effective inmate management is inmate discipline.

Click [here](#) for the legal-based answer to this issue

### DISCLAIMER:

*This training material was written and authored by NIJO staff utilizing copyrighted Legal-Based Jail Guidelines, modified to specific states by NIJO and DeLand & Associates. Materials herein are for use only within the scope of your jail and may not be distributed otherwise without written permission by NIJO. The information contained herein is to be used solely for training purposes and shall not be construed as legal advice. Users of these materials should consult legal counsel to determine how the laws of their individual jurisdiction affect the application of these materials and guidelines to their individual circumstances.*



## Michigan Sheriffs' Coordinating & Training Council

620 S. Capitol Ave

Suite 320-B

Lansing, MI 48933

517-999-7282

[www.misctc.org](http://www.misctc.org)

CONTACT US

"If a fellow isn't thankful for what he's got,  
he isn't likely to be thankful for what he's  
going to get" - Frank A. Clark