

# Training Council "RECAP"

By Robert Noordhoek, CEO/Executive Secretary

May 2021



## **Jail Administrator Spotlight**

**(Submitted by Dickinson County)**

**Lt. Jason S. Conery**  
**Dickinson County Sheriff's Office**  
**Jail Administrator**

I began my career with the Dickinson County Sheriff's Office in May of 2005 as a Part-Time Corrections Officer. I was hired Full-Time in June of 2007 as a Corrections Officer. I attended the Northern Michigan University Corrections Academy in 2008. I worked as a Corrections Officer until 2016 where I was promoted to Corrections Sergeant. In June of 2019 I was promoted to Jail Administrator by Sheriff Scott A. Rutter. I can tell you that I do miss working daily on the floor with my staff and the offender population.



In my short time working as the Jail Administrator, I've come across many challenging tasks. I can assure you I wouldn't be where I am today without the excellent training and guidance of former JA, Lt. Bryan Price and also the dedication of my employees.

I would also like to thank Sheriff Rutter and Undersheriff Metras for all the help and support during the transition.

## **Monthly DACOTA Spotlight – May**

**(Submitted by National Institute for Jail Operations)**

### **NEW Michigan Counties Leaderboard!**

To date in 2021, Michigan DACOTA online learners have completed 1,220 courses and 1,340 credit hours. Currently, 27 agencies have learners getting trained in the DACOTA platform. However, only 144 individuals have completed training thus far in 2021. We

encourage all learners to set a goal to complete 2-3 online courses each month to ensure that you'll meet your annual 20 CEU training requirements.

To motivate you and your colleagues to get the training you need-- NIJO will be recognizing top online learners each month—individuals who are consistently logging into DACOTA and completing courses.

To get started this month, NIJO is pleased to recognize the following Michigan agencies who had the most learners complete online training courses in DACOTA from January – April 2021:

- **Jackson County Sheriff's Office** – 526 DACOTA courses completed
- **Cass County Sheriff's Office** – 203 courses completed
- **Houghton County Sheriff's Office** – 98 courses completed.

We are also happy to recognize the following individuals who have completed the most DACOTA courses from January-April 2021:

#### **1st Place**

Brad Fritcher / Oceana County Sheriff's Office

#### **Tied for 2<sup>nd</sup> Place**

Michelle Greenlee / Kalamazoo County Sheriff's Office

Sarah Haley / Cass County Sheriff's Office

#### **3<sup>rd</sup> Place**

Don Appoloni / Cass County Sheriff's Office

**Congratulations to these individuals and agencies for your outstanding efforts and staying engaged in the continuously learning.**

MICHIGAN SHERIFFS' COORDINATING AND TRAINING COUNCIL

# January-April 2021

**New DACOTA Courses Added in 2021!**

- Dangers of Social Media
- Preventing Toxic Behaviors
- Managing Religious Programming
- Social Intelligence

1,220 - Total Courses Completed  
1,340 - Total Credits Earned  
144 - Total Engaged Learners  
27 - Total Engaged Agencies

**NATIONAL INSTITUTE FOR JAIL OPERATIONS**

**DACOTA LEADERBOARD**

**Most Engaged Agencies**

- 1 Jackson County (526 courses completed)
- 2 Cass County (203 course completed)
- 3 Houghton (98 courses completed)

**Top Individual Learners**

- 1 Brad Fritcher / Oceana County
- 2 Michelle Greenlee / Kalamazoo
- 3 Sarah Haley / Cass County
- 3 Don Appoloni / Cassopolis

**DACOTA**  
DETENTION AND CORRECTIONS ONLINE TRAINING ACADEMY

## **DACOTA News and Updates**

Currently there are 69 courses and 75 credit hours available. Since the beginning of the year, four new courses have been added to the MSCTC Catalog, they are:

**Dangers of Social Media** (1 CEU) – taught by Joshua Arnold

**Preventing Toxic Behaviors** (1.5 CEUs) taught by Keith Hoskins

**Managing Religious Programming** (1 CEU) – Taught by Mike Haley, Ph.D.

**Social Intelligence** (1.5 CEUs) taught by Dr. Steve Sampson

## ABOUT DACOTA

Through a training partnership with MSCTC, the National Institute for Jail Operations provides Michigan agencies with engaging legal-based online training through DACOTA—NIJO's Detention and Corrections Online Training Academy.

All DACOTA curriculum is approved for all levels of NIJO Professional Certification (NCCO, NCCS, and NCCE). For more information about becoming nationally certified contact NIJO at [certification@jailtraining.org](mailto:certification@jailtraining.org).

If your agency is not currently signed up for DACOTA, contact Kay Hile at MSCTC to get started! ([khile@msctc.org](mailto:khile@msctc.org) or 517-999-7282)

## Director of Training Report

**By: MSCTC Director of Training Barbara Gould**

### **ADVISORY BOARD MEMBER PRESENTS AT AJA 2021 VIRTUAL CONFERENCE**

Todd Gilchrist, MSCTC Advisory Board member, (Sgt. Muskegon County Sheriff's Office-retired, MSCTC Academy and in-service instructor, owner of Corrections Training And Consulting- CTAC) presented several of his in-service training topics for the American Jail Association's (AJA) 2021 annual training conference in April. The 2021 AJA Conference was held virtually due to pandemic concerns however, the Conference did not disappoint on valuable training materials and educational presentations. Todd Gilchrist presented four courses at the 2021 AJA Conference: Internal Investigations; Staff Conflict and Resolution; Unspoken Killers: Corrections Officer Mental Self-Aid for Stress, PTSD, and Burn Out; and Court Security and Transport.



### **SESSION #2 OF THE MICHIGAN JAIL COMMAND STAFF ACADEMY IMMENSELY INFORMATIONAL AND REWARDING!**

In partnership with and presented by the National Institute for Jail Operations (NIJO), and co-sponsored by the Michigan Municipal Risk Management Association (MMRMA), the second of three Jail Command Staff Academy (JCSA) sessions ran successfully on April 20, 21, and 22, 2021 in Lansing, MI.

Program tuition\* is sponsored by the MSCTC and was designed by NIJO to engage jail command staff that operate Local Correctional Facilities within Michigan. Upon completion of the course- or all three sessions, successful graduates will receive an Academy Completion Certificate from the MSCTC and the MMRMA, along with approximately 72 credit hours that may be applied toward the NIJO National Certified Correctional Supervisor (NCCS) or National Certified Correctional Executive (NCCE) certification.

Session 2 was instructed by Josh Arnold (Pima CSO- retired, Director of Operations NIJO) and Dr. Stephen Sampson ([www.SEiOnline.com](http://www.SEiOnline.com), psychologist, author). Topics covered included statistics and data driven decision making, budgets, RFP management, leadership, social intelligence, and round table discussions.

The final session of the Jail Command Staff Academy will be held in Lansing, MI on May 18, 19, 20, 2021.

This course can also be applied towards the yearly 20-hours of required annual training.

*\*Tuition FREE applies to Certified Local Corrections Officers- Command Staff Only. Attendee or their Agency are responsible for all fees associated with travel (including mileage), lodging, and meals not provided.*



## **MENTAL HEALTH FIRST AID FOR FIRST RESPONDERS/CORRECTIONS TRAININGS SCHEDULED**

***REMINDER: The Council now requires a minimum 2-hours of mental health training as part of the required 20-hours annual training.***

Mental Health First Aid (MHFA) is a national, one-day, in-person training course designed to teach the basics of identifying, understanding, and responding to behavioral health crises. This 8-hour course will teach Corrections Officers the unique risk factors and warning signs of mental health problems, build understanding of the importance of early intervention, and, most importantly, teach Officers how to help arrestees in crisis or experiencing a mental health challenge. This program also provides response options to help Officers de-escalate incidents and better understand mental illnesses so they can respond to mental health related incidents appropriately without compromising safety. In addition to mental illness and de-escalation skills, substance use, anxiety, depression, and suicide will also be discussed. MHFA for Public Safety is recognized and supported by the Michigan Mental Health Diversion Council (MMHDC), Crisis Intervention Team (CIT) of Michigan, and CIT International. Currently, the May 3, 2021, MHFA course is full and there are only **two (2) tuition FREE\* spots available for the May 21, 2021**, MHFA course being held at the Midland County Sheriff's Office. If your Agency would like to secure these spots, please contact me immediately at [bgould@msctc.org](mailto:bgould@msctc.org) to register. Also, watch for more tuition FREE\* MHFA training opportunities on our website at: <http://www.misctc.org/addTraining.php>

*\*Tuition FREE applies to Certified Local Corrections Officers Only and includes MHFA manual. Attendee or their Agency are responsible for all fees associated with travel (including mileage), lodging, and meals not provided*

## **ADDITIONAL IN-SERVICE TRAINING OPPORTUNITIES**

1. The MSCTC has limited sponsored openings available for the Detention And Corrections Online Training Academy (DACOTA) through the National Institute for Jail Operations (NIJO). DACOTA currently has 67 legal based online courses on topics such as Diversity and Inclusion, Proactive Suicide Prevention Techniques, Gender Identity Dysphoria, and many more! If you are interested in signing Officers up for this free\*, interactive, and engaging online training please contact either the

MSCTC Director of Training, Barbara Gould at [bgould@msctc.org](mailto:bgould@msctc.org) or the DACOTA Administrator, Jill Hammer at [jhammer@jailtraining.org](mailto:jhammer@jailtraining.org) .

2. The National Institute of Corrections (NIC) offers free online trainings through their NIC LearnCenter. Simply sign up for a free account and enjoy courses such as Inmate Suicide Prevention, PREA, Interpersonal Communication, and more. For more information on these free online trainings, please visit: <https://nic.learn.com>

If anyone has questions, please feel free to contact me at [bgould@msctc.org](mailto:bgould@msctc.org) or 810-919-4312. Thank you. Barbara L. Gould.



(Submitted by National Institute for Jail Operations)

**Whether in person or online, don't miss your chance to receive legal-based training taught by the nation's corrections experts.**

### **Not able to attend live?**

Register for the online conference and use the special MSCTC discount "TrainMichigan21" to receive 15% off.



### **REGISTRATION DEADLINES:**

**JAILCON21 West in Scottsdale, AZ (June 29-July 1)**

**Register by June 4th**

**JAILCON21 South in New Orleans (August 17-19)**

**Register by July 14<sup>th</sup>**

**JAILCON21 Online (October 4-December 31st)**

**Register by September 15th**

### **TRAINING TOPICS:**

- Legal Issues and Trends
- In-Custody Death
- Use of force and the Law
- Security Threat Groups
- Mental Health Issues
- Duty to Protect
- Inmate Mail
- Drug Updates
- Inmate Religion
- Cell Extraction
- Sovereign Citizens in Jails
- Justice Reform
- Transgender Issues
- Classification
- Searches

- • Juveniles as Adults
- • Dealing with Difficult Employees
- • Ethics / Code of Conduct
- • Corrections Stress/Burn-out
- • Officer Wellness
- • Emotional Intelligence
- • Leadership
- • Critical Thinking
- • And much, much more!

[Click here to learn more or register!](#)

## JAILCON21 National Corrections Professionals Awards

(Submitted by National Institute for Jail Operations)

Join us in celebrating the contributions of the dedicated, hard-working corrections professionals at your agency by nominating one (or more!) individuals for the JAILCON21 Corrections Professionals Awards.



### Award recipients receive:

- **Free Conference Registration** – Each award recipient receives complimentary full conference registration for the applicable conference for their award. For JAILCON West and South award recipients, NIJO also provides lunch for one spouse/guest attending the awards ceremony for each award representative. (IMPORTANT NOTE: Attendees are responsible for arranging and paying for their own transportation and lodging for the LIVE conferences.)
- **Recognition at Award Ceremony and on NIJO Website** – Each recipient will be individually recognized at the applicable JAILCON Award Ceremony. A picture of the recipient along with bio and nomination highlights will also be posted on the NIJO website as well as on NIJO's social media platforms.
- **Beautiful Engraved Wooden Plaque** – Plaques are hand-made by inmates at the Disciplinary Barracks at Fort Leavenworth Military Prison.

**AWARDS & CRITERIA CAN BE FOUND BY FOLLOWING THE LINKS BELOW.**

### **WESTERN REGION CORRECTIONS PROFESSIONALS AWARDS**

<https://form.jotform.com/210533636316147>

### **SOUTHERN REGION CORRECTIONS PROFESSIONALS AWARDS**

<https://form.jotform.com/210693986458169>

### **NATIONAL CORRECTIONS PROFESSIONALS AWARDS**

<https://form.jotform.com/210696073741154>

## **Reminder to Submit Your 1st Q 2021 Booking Fees**

Just a quick reminder that your 1st Q 2021 Booking Fees were due to the State by April 15, 2021. Also, please don't forget to include the Booking Fee Transmittal Form along with your check. Remember, each county can view their own Booking Fee transmittal activity in the LCOTS system.

Please feel free to contact us with any questions.

# Council and Advisory Board Meeting Schedule

## Council Meeting Schedule

Thursday, January 21, 2021 - (Public Zoom meeting)  
Thursday, March 18, 2021  
Thursday, May 20, 2021 - **CANCELLED**  
Thursday, June 3, 2021 - **RESCHEDULED**  
Thursday, July 15, 2021  
Thursday, September 16, 2021  
Thursday, November 18, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

## Advisory Board Meeting Schedule

Thursday, January 7, 2021 - (Public Zoom meeting)  
Thursday, March 4, 2021 - **CANCELLED**  
Thursday, May 6, 2021  
Thursday, July 8, 2021  
Thursday, September 2, 2021  
Thursday, November 4, 2021

Scheduled to be held at the Michigan Manufacturers Association Building, 620 S. Capitol Ave., Lansing, MI 48933, beginning at 2:30 p.m. However, due to the pandemic, the meetings could take place in a Zoom virtual format.

## MSCTC-Sponsored "FREE TUITION" Trainings Scheduled\*

- 1) [May 21, 2021 - Mental Health First Aid for Public Safety/Corrections](#) - Conducted by Sgt. Gary Fitzmaurice (**Second course added due to high demand**)
- 2) [September 21-23, 2021 - Fire Safety Instructor Development \(Train-The-Trainer\)](#) - Conducted by Lt. Corey Burks

Please click on the corresponding link for more information or to register for a training. All in-service training requirements and available courses can be found anytime at <http://www.misctc.org/training.html>

\*\* This "FREE TUITION" training is for Certified Local Corrections Officers only. Participants are responsible for costs relating to travel, meals and lodging.

## Additional Training Opportunity

In an attempt to keep you updated, the following training has been scheduled. For further information, or to register, please use the contact information from the training link below.

- 1) [May 12, 2021 - Inmate Classification - MACNLOW](#)
- 2) [May 13-15, 2021 - Supervision of the CTO. Program - DeWolf and Associates](#)
- 3) [May 17-21, 2021 - Corrections Training Officer - DeWolf and Associates](#)
- 4) [May 19, 2021 - Professional Policing - MACNLOW](#)
- 5) [May 24-28, 2021 - CTO Program \(Troy\) - DeWolf and Associates](#)
- 6) [May 24-28, 2021 - CTO Program \(Genesee\) - DeWolf and Associates](#)
- 7) [May 26, 2021 - Inmate Classification - MACNLOW](#)
- 8) [June 1, 2021 - Generational Differences - MACNLOW](#)
- 9) [June 1-2, 2021 - Discipline & Disciplinary Interviews - DeWolf and Associates](#)

- 10) [June 2-4, 2021 - Police Supervision: Achieving Supervisory Excellence - MACNLOW](#)
- 11) [June 5-7, 2021 - First Line Supervision - DeWolf and Associates](#)
- 12) [June 10-11, 2021 - Leadership Skills - DeWolf and Associates](#)

## **Local Corrections Officer Academies Scheduled or Rescheduled**

As we receive notification from our educational partners that Local Corrections Officers Academies have been scheduled, for your convenience we will include the Academies and contact information in future RECAPS. Below is a current list of scheduled, Academies for the remainder of the year that have been provided to us.

For more information or to register for an Academy, please contact the Academy Director. To view a list of up-coming Academy Schedules at any time, please visit <http://www.misctc.org/schedule.php>

### **2021 Academies**

#### **Marquette County Sheriff's Office (Upper Peninsula) – 4-6-21 to 5-14-21**

For more information or to register, please contact Lt. Jason Kangas at 906-225-8438 or [jkangas@mqtco.org](mailto:jkangas@mqtco.org)

#### **Genesee County Sheriff's Office - 5-3-21 to 5-28-21**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

#### **Grand Rapids Community College - 5-10-21 to 6-8-21**

For more information or to register, please contact Jermaine Reese at 616-234-3137 or [jermainereese@grcc.edu](mailto:jermainereese@grcc.edu)

#### **Delta College - 5-10-21 to 6-8-21**

For more information, or to register, please contact Tom Gillman at 989-686-9108 or [thomasgillman@delta.edu](mailto:thomasgillman@delta.edu)

#### **Macomb College – 5-31-21 to 6-25-21**

For more information, or to register, please contact Bill Pace at 586-498-4051 or [cjtc@macomb.edu](mailto:cjtc@macomb.edu)

#### **Alpena Community College – 6-2-21 to 6-29-21**

For more information or to register, contact Dawn Stone at 989-358-7293 or [stonedawn@alpenacc.edu](mailto:stonedawn@alpenacc.edu), Lisa Blumenthal at 989-358-7296 or [blumentl@alpenacc.edu](mailto:blumentl@alpenacc.edu) Larry Thomson at 989-358-7208 or [thomsonl@alpenacc.edu](mailto:thomsonl@alpenacc.edu)

#### **Mecosta-Osceola Career Center – 6-1-21 to 6-29-21**

For more information or to register, contact Shelby VanScoyoc at (231)796-5805 or [svanscoyoc@moisd.org](mailto:svanscoyoc@moisd.org)

#### **Genesee County Sheriff's Office - 8-2-21 to 8-27-21**

For more information or to register, please contact Kiona Graham at 810-257-3255 or [kgraham@co.genesee.mi.us](mailto:kgraham@co.genesee.mi.us)

#### **Grand Rapids Community College - 9-12-21 to 10-12-21**

For more information or to register, please contact Jermaine Reese at 616-234-3137 or [jermainereese@grcc.edu](mailto:jermainereese@grcc.edu)

#### **North Central Michigan College – 9-13-21 to 10-8-21**

For more information or to register, please contact Jim Cousino at 231-348-6630 or [jcousino@ncmich.edu](mailto:jcousino@ncmich.edu)

#### **West Shore Community College - 10-4-21 to 10-29-21**



For more information or to register, please contact John O'Hagan at 231-843-5831 or [johagan1@westshore.edu](mailto:johagan1@westshore.edu)

### **Lansing Community College - 10-4-21 to 10-29-21**

For more information, or to register, please contact Tamara McDiarmid at 517-267-5079 or [mcdiart4@lcc.edu](mailto:mcdiart4@lcc.edu)

### **Kalamazoo Valley Community College – 10-18-21 to 11-12-21**

For more information or to register, please contact Victor Ledbetter at 269-353-1261 or [vledbetter@kvcc.edu](mailto:vledbetter@kvcc.edu)

## **"RECAP" BONUS**

**(Submitted by National Institute for Jail Operations)**

### **BE DEFENSIBLE:**

#### **Knowing the Differences between National Standards, Contract Agreements and Legal-Based Guidelines**

The September 12, 2018, a headline from Huffington Posts stated, "Muslim Inmate Claims Kansas Prison Officers Harassed Her Over Headscarf." The national legal advocacy group Muslim Advocates notified the Leavenworth Detention Center (LDC), the Department of Justice and the US Marshals Service the "actions that have taken place in the Leavenworth Detention Center are in clear violation of federal law," Nimra Azmi, a staff attorney for Muslim Advocates, said in a statement. The group is alleging religious right violations and failure to meet and ensure compliance to federal detention standards.

A strong defense is always needed to show policies, procedures and the actions of individuals did not violate clearly established laws.

**How confident are you in your current policies and procedures? Where do they come from? Are they based on national standards or contract agreements with a federal agency for inmates you contract to house in your facility? If you are following them are you legally safe?**

[Click here to learn more.](#)

#### **DISCLAIMER:**

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**Michigan Sheriffs' Coordinating & Training Council**

620 S. Capitol Ave

Suite 320-B

Lansing, MI 48933

517-999-7282

[www.misctc.org](http://www.misctc.org)

“Books serve to show a man that those original thoughts of his aren’t very new at all”. — Abraham Lincoln

CONTACT US

